

**An increasing number of people are changing careers during their working life.**

**What do you think are the reasons for this?**

**Do you think this is a positive or negative development for society?**

It is said that **changing jobs during working lives** is becoming increasingly common. In this essay, I will outline the reasons for this, as well as why I strongly believe it is a positive trend for society.

**Commented [ET1]:** LR: Awkward phrasing: we normally say *during their careers* or *throughout their working lives*.

Nowadays, changing careers has become much easier. There are a great number of online and intensive courses that help people learn new skills in different fields. Many people take part in them to **change their jobs** for various reasons, such as job dissatisfaction, low salaries, or better career opportunities. These courses can prepare them for their new jobs. In the past, however, changing careers was much more difficult and challenging because people often had to attend university, and obtaining a degree usually took at least four years. **Furthermore**, changing public attitudes is **another** reason. In the past, when most people started a job, they usually continued doing it until the end of their working lives because of certain social beliefs.

**Commented [ET2]:** LR: awkward collocation → *change careers* or *switch careers*

In some countries, changing jobs was often a sign of weakness, and age was an important factor, as companies were less willing to hire people over the age of 30. **Therefore**, many people were afraid of changing their jobs **because of these difficulties**. Nowadays, however, both individuals and companies have accepted that changing careers is completely normal and can even benefit people, as it allows them to gain experience in different fields. For example,

**Commented [ET3]:** CC: The two linkers I've highlighted do the same job. You need to remove the first one.

**Commented [ET4]:** CC: Again, THEREFORE creates the link between the result and the reason. You don't need to repeat the link at the end of the sentence. You can either say:

*Because of these difficulties, many people were afraid of changing their jobs.*

or

*Therefore, many people were afraid of changing their jobs.*

one of my colleagues initially worked in the programming field before changing to electrical engineering, and the experience he gained from his previous job has been extremely useful in his current profession, and he can deal with problems more effectively.

**Commented [ET5]:** LR: awkward phrasing → “in software development” or “in software engineering”

In addition, changing careers increases job satisfaction. People who work in a toxic work environment or do not enjoy their career field are able to switch to other fields. As a result, they do not have to stay in a job they dislike, which makes them happier and more motivated.

**Commented [ET6]:** CC: You are not adding another idea to the previous ones. This is a new part of your essay that presents reasons for the opinion you gave earlier (it is a positive trend).

**Commented [ET7]:** LR: we either say “field” or “profession”, not “career field”.

This has a positive impact on society because satisfied employees are generally more productive. However, some people argue that changing careers can have negative consequences, such as reducing job stability and increasing stress. Nevertheless, I believe that the advantages outweigh the disadvantages.

**Commented [ET8]:** TR: You have presented this idea very briefly. It could be explored further: how does greater productivity benefit society? For example, through innovation, improved services, economic growth or reduced unemployment.

**Commented [ET9]:** CC: Redundant linker: check the slides I gave you. No linker is needed here.

In conclusion, I believe that the increasing ease of changing careers and changing public attitudes are two of the main reasons why more people change careers during their working lives. Overall, this is a positive development because it increases job satisfaction and has a positive impact on society.

**Commented [ET10]:** TR: These counterarguments are quite superficial: they are mentioned but not explored. For a higher band, give a single CA but explore it very briefly.

**Commented [ET11]:** TR: Again, this is very superficial. You gave two arguments to counter-arguments. For a higher band, it is important to explain why you think issues like job instability and stress, which seem quite serious to me, are less important than the advantages. See the slides I gave you.

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|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>TR 7</b>  | The topic has been presented very clearly, and the purpose of the essay is clear. Ideas have been extended and developed. The personal example in paragraph two is a brilliant example of how you can present personal experience to support your ideas. However, some ideas, especially the one about the benefit to the society and the counterarguments in paragraph 3, could be explained further.                                          |
| <b>CC 6</b>  | The organization of the essay is quite clear and logical, and progression has been handled well generally, except in paragraph 2, where you explain the result and then go back to the reasons you had already mentioned. Referencing is used effectively and clearly, although there is some repetition (e.g. <i>people</i> in paragraph 2). The main issue, however, is with the use of linkers. I have explained this in the comments.       |
| <b>LR 6</b>  | There are some topic-related words and collocations ( <i>intensive courses, job dissatisfaction, toxic work environment, productive, career opportunities</i> ). However, several expressions sound unnatural (changing jobs during working lives, change their jobs,...). See comments for more examples. You have also repeated some vocabulary items without using synonyms (e.g. change careers, changing jobs, people, society, positive). |
| <b>GRA 7</b> | You have a range of complex structures, including noun clauses, adjective clauses, adverb clauses and adverbial phrases. There are frequent error-free sentences, although some structures have been used repeatedly. There are a few errors in phrase formulation, but they do not affect meaning.                                                                                                                                             |