

Some people think that, when recruiting, companies should aim to take on people who are innovative and able to work independently. Others believe they should recruit people who are able to work in a team and follow instructions.

Discuss both views and give your opinion.

While some individuals believe that, when recruiting, companies should aim to take on people who are innovative and able to work independently, others think they should recruit people who are able to work in a team and follow instructions. In this essay, I will outline both views, before explaining why I strongly believe that the combination of these different types of employees is better.

People who are innovative and able to work independently can have a significant impact on a company's productivity and efficiency. Since ~~innovative people~~ they are creative and have new ideas, they can help companies achieve better results and compete more successfully in the market. In addition, employees who can work independently do not need to rely on others to solve every problem. As a result, they can complete their tasks without help from their colleagues or managers. This can save time and make them more efficient employees.

Commented [ET1]: This sentence is practically a paraphrase of the previous one. It does not advance the discussion.

On the other hand, individuals who are able to work in a team and follow instructions are also essential for companies. Some companies need employees to work with others because many tasks cannot be completed by one person. When employees work as a team, they can share ideas, help each other and solve problems more easily. In addition, following instructions can

help employees avoid mistakes and complete their work better and correctly. This is especially important in large companies, where workers need to follow specific rules.

In conclusion, I believe that both types of employees are important for a company. Being creative and independent is useful, but working well with others and following instructions are also important. Therefore, companies should aim to recruit both types of employees.

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